

<b>Player Selection Policy</b>	
<b>Approved by:</b> Cricket Canada Board of Directors	<b>Document #</b> CC-POL-014
<b>1. Role and Appointment of National Selection Panel (NSP)</b>	

### 1.1: Role of National Selection Panel:

The National Selection Panel must play a crucial role in shaping and determining the composition of the Canadian National Teams, with primary responsibilities include recommending the selection of players to the Cricket Canada (CC) Board for approval. The panel operates with specific objectives in mind to ensure the success and long-term development of Canadian cricket. The key objectives are:

- **Maximize Canada's Chances of Winning Games:**

The foremost objective is to assemble a team that has the best chance of winning matches and tournaments. This involves assessing the skills, form, and fitness of potential players to create a competitive and well-balanced team.

- **Equipped with the Best Talent:**

The selection panel is tasked with identifying and selecting the most talented players in each department of the game (batting, bowling, and fielding). This involves evaluating the players' technical skills, cricketing intelligence, and adaptability to different formats of the game.

- **Representation of the Country's Best Talent:**

The panel aims to ensure that the selected players truly represent the best talent available in the country. This might involve scouting players from various regions, age groups, and cricketing backgrounds to create a diverse and skilled national team.

- **Long-Term Planning:**

In addition to immediate success, the selection panel is responsible for looking ahead and including players who can serve the country for extended periods. This long-term perspective involves identifying and nurturing young talents, providing them with opportunities, and planning for the future development of Canadian cricket.

- **Strategic Decision-Making:**

The selection panel needs to make strategic decisions based on the team's requirements, the opposition, and the conditions of the matches. This involves selecting players who can adapt to different playing conditions and formats, ensuring a versatile and well-prepared team.

- **Continuous Evaluation and Feedback:**

The panel should continuously evaluate the performance of players, both at the domestic and international levels. This involves providing constructive feedback, monitoring player development, and adjusting the team composition as needed.

- **Communication with Stakeholders:**

The selection panel must maintain effective communication with players, coaches, and other stakeholders. Transparency in the selection process and clear communication regarding expectations and goals are essential for fostering a positive team environment.

By adhering to these objectives, the National Selection Panel plays a pivotal role in shaping a competitive and successful Canadian National Cricket Team. Their decisions impact the overall development and growth of cricket in the country.

## **1.2: Appointment of National Selection Panel (NSP):**

The Board of Directors of Cricket Canada are responsible for the appointment of qualified individuals to National Selection Panel (NSP). The composition of the National Selection Panel shall be:

- Three independent National Selectors; And
- National Coach (as a non-voting member in consultation capacity)

Cricket Canada Board or Portfolio Director in consultation with CC Board may appoint a recording secretary if so, required by NSP to assist the National Selection Panel in recording selection meeting minutes and reporting such minutes to CC Board. The recording secretary must not be a provincial member of the board or Board of Directors of Cricket Canada.

The National Selection Panel in consultation with the Director in charge of national teams or President of Cricket Canada will appoint a chair from among the members to head the National Selection Panel.

## **1.3: Tenure of National Selector Panel:**

This time frame is common in sports organizations to ensure that there is regular review and potential rotation of selectors. The two-year tenure allows for flexibility in adapting to changes in team performance, player form, and other factors that may influence the selection process. It also provides opportunities for new perspectives and individuals to contribute to the decision-making process within the National Selector Panel.

- The Board of Directors may extend the tenure of the National Selection Panel by a single year based on the performance of the panel and the performance of National teams.
- Board of Directors must appoint a replacement of selector or selectors if a

selector or selectors resign, or a vacancy is created prior to the completion of the established tenure.

- Barring extension of the National Selection Panel tenure, Board of Directors must appoint a new National Selection Panel every two years.

#### **1.4: Criteria and qualification of National Selection Panel (NSP):**

- **Playing Experience:**

- Former international player having represented a full or associate member of International Cricket Council,

Or

- Must at least have one year of experience playing at the first-class level in countries that are ICC-approved members.

Or

- Must have played in an ICC or ICC Full member sanctioned international tournament such as IPL, Big Bash, CPL, PSL etc. (Equivalent women events for a women selector)

Or

- Must have represented Canada in International matches involving full members, associate members or ICC approved events.

And

- Is not a Provincial Member Representative or a member of the Board of Directors of Cricket Canada.

- **Cricket Knowledge:**

In-depth knowledge of the game, including an understanding of various formats (Test, One Day Internationals, T20), playing conditions, strategies, and player performance metrics.

- **Communication Skills:**

Effective communication in any of the two official languages of Canada and administrative skills are essential.

- **Analytical Skills:**

Strong analytical abilities to assess player performances objectively. This involves understanding statistics, player form, fitness levels, and potential for growth.

- **Scouting and Talent Identification:**

The ability to identify and nurture talent is crucial. This involves scouting for promising players at various levels, including domestic competitions, youth tournaments, and development programs.

- **Understanding of Team Dynamics:**

A good understanding of team dynamics and the ability to select a squad that not only has individual talent but also complements each other in terms of playing styles and roles.

- **Selection Policy Adherence:**

Knowledge and commitment to the selection policies and philosophies established by the Cricket Canada Board. This ensures consistency and fairness in player selection.

- **Integrity and Ethics:**

High level of integrity and ethical standards are expected. The panel members should be free from conflicts of interest and act in the best interests of the sport.

## 2. National Selection Panel Responsibilities

National Selection Panel (NSP) of Cricket Canada, which is responsible for selecting the squads for various categories in international cricket competitions. The mentioned squads include:

- I. **Senior Men's Team:** This team consists of experienced male cricketers who represent Canada in senior-level international cricket tournaments.
- II. **Women's Team:** The Women's Team comprises female cricketers selected to represent Canada in international competitions.
- III. **U19 (Boys & Girls) Team:** The Under-19 (U19) Boys' & Girls Teams are composed of young male/female cricketers who are under the age of 19. This team is usually considered a development squad to nurture and groom talented players for future senior competitions.

The NSP plays a crucial role in evaluating players' performances, skills, and potential to ensure the best possible squads are selected to represent Cricket Canada in various International Cricket Council (ICC) competitions and other tournaments as requested by the Board of Directors.

### Submission of Selected Players List:

- The National Selection Panel (NSP) is responsible for compiling a list of selected players.
- This list must be submitted to Director In charge or President of Cricket Canada

- The selected team list is then presented to the Board of Cricket Canada for approval by the Board of Directors.

- **Timeline for Submission:**

The submission of the selected players' list should occur no later than 24 hours after the conclusion of any selection meeting.

- **Announcement of the Selected Team:**

Upon receiving approval from the Board of Directors, the announcement of the selected team is the responsibility of the Cricket Canada General Secretary and Media/General manager.

- **Communication Channels:**

The announcement is communicated through various channels:

- Members of Cricket Canada
- International Cricket Council (ICC)
- Media outlets
- Posting on the Cricket Canada website & Social Media Handles
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- **Media/General Manager Role:**

The media/general manager plays a crucial role in disseminating information about the selected team to the public and relevant stakeholders.

It's important to follow these steps systematically to ensure transparency and timely communication of the selected team. These guidelines help maintain the integrity of the selection process and keep all stakeholders well-informed about the team composition.

***Dedicated Women's Selection Panel shall be appointed by Board of Directors in consultation with Director-in-Charge Women's Cricket from among the interested and qualified selectors.***

### **3. Regional Selection Panel (RSP)**

#### **Regions of Canada:**

- A. Ontario
- B. British Columbia
- C. Alberta, Saskatchewan, Manitoba
- D. Quebec, Nova Scotia, New Brunswick, Prince Edward Island & Newfoundland

**Formation of Regional Selection Panel:**

- Provincial members of Cricket Canada will appoint provincial selector or selectors within the respective provinces.
- Each region will nominate a regional selector to Regional Selection Panel

*(Note: Regions must appoint a women regional selector to National Selection Panel for Women)*

**Tenure of National Selector Panel:**

- The term of a regional selector will be for maximum two years unless otherwise specified by respective region.
- Regions must inform in writing to general secretary Cricket Canada of any changes in the regional selector's availability to Regional Selection Panel, nomination, or replacement.

**Role of Regional Selection Panel:**

Regional Selection Panel will play a crucial role in the talent identification and promotion of potential high performing, emerging and qualified provincial players to National High-Performance Program. Their primary responsibility is to identify and evaluate potential cricket players within a specific geographic region. The role and responsibilities of regional selectors generally encompass the following:

**Talent Identification:**

**Scouting:** Regional selectors actively scout for talented athletes within their assigned region. This involves attending local matches, tournaments, and events to identify individuals with exceptional skills and potential.

**Player Evaluation & Assessment of Skills:** Regional selectors assess the technical, tactical, physical, and mental skills of players. They evaluate factors such as agility, speed, decision-making, teamwork, and overall game understanding.

**Pre-requisites to be a for a Regional Selector:**

- Has past experiences in player selection.  
And
- Has Played International cricket for a full or an associate member of ICC.  
Or
- Has represented Cricket Canada at International games.  
And
- Possesses Strong Communication Skills

## **Responsibilities of Regional Selectors:**

- **Communication Between Regional and Provincial/Territorial Selectors:**

Regional selectors should establish and maintain regular communication with their counterparts at the provincial/territorial level. This can be achieved through meetings, emails, phone calls, or any other effective means of communication.

- **Identification of Potential High Performance/Emerging Players:**

Regional selectors should actively scout and identify potential High Performance and Emerging players within their designated regions. This involves attending local matches, tournaments, and events to assess player performance and skills.

- **Compilation of Player Lists:**

Regional selectors compile a comprehensive list of potential and qualified High Performing players within their region. This list should include relevant details such as player statistics, strengths, weaknesses, and any other pertinent information.

- **Communication with High Performance/National Coach/Selection Panel (NSP):**

Regional selectors then communicate and share the compiled list of potential national level players to be added to National High-Performance Program. This can be done through the submission of reports, documents, or presentations detailing the identified talents.

- **Evaluation by NSP:**

The National Selection Panel Can reviews the information provided by regional selectors and conducts its own assessment. This may involve discussions, further scouting, and a comprehensive analysis of the players' abilities and performances at provincial and regional levels.

- **Continued Monitoring:**

The process is ongoing, with regional selectors continuing to monitor the growth and performance of players in HP/Emerging players' pool as well as identifying new talents for future consideration to HP/Emerging players' pool.

## **4. Role of the Board of Directors**

### **4.1: The Board of Directors is responsible for:**

- Appointing and announcing the National Selection Panel (NSP), Annually, (generally by October of the current year, to allow the committee to meet and prepare a plan for the upcoming season).
- Communicating with the National Selection Panel (NSP) on upcoming tournament dates and the dates by which a team must be selected.
- Providing selection criteria.
- Providing a list of players that are not eligible for selection for any reason.
- Providing details of the player compensation for the tour.
- Reviewing and approving teams prior to announcement.
- Announcing National Squads and National Teams.
- Approving National Selection Panel's (NSP) nominations of captain and vice-captain

## 5. Selection Process

### 5.1 : National Squads

- The Director-in-Charge or General Manager must inform the National Selection Panel (NSP) well in advance of upcoming international events for Canadian teams.
- The selection of a National Squad of players shall always take place prior to the selection of the National Team. This may occur between 1-3 months from the date of international events or tournament or tour.
- This squad should go through at least one training camp conducted by the National Coach prior to the team being selected. The National Squad would generally include between 20 – 25 players.
- Established & approved protocol per this policy shall apply to all national team selections.
- Timelines must be established by Director-in-Charge or General Manager for NSP and must be adhered to by NSP in selecting and submitting the team for Board approval via established protocol.
- The final team must be selected, approved, and announced well prior to the submission deadlines set by ICC or event coordinators.

### 5.2 : Development players:

- Within the National Squad, provision can be made for a maximum of 5 players to be included in the squad primarily for development purposes.
- The development players must be selected to the squad with the goal to train them with national players to make them match ready if selected to represent the national team.

5.3 : **Selection:** The National Selection Panel must select national teams from the players pools:

- Canada A team player
- Emerging Players' Pool also referred as High-Performance players' pool.
- Exception should be avoided.
- Any exception must be approved by Regional Selection Panel and/or Cricket Canada Board

**5.4 : Canadian Development Team:** Further to the above process, depending on the perceived status, importance or timing of a certain tournament or tour, the Selection Committee/HP Coaches may at times be instructed by the Board of Directors to select a Canada A team or Development team. The main aim of this initiative would be to foster the long-term success & growth of players for their pathway towards national team progression. With the above goals in mind, the composition of Canada A team or Development team must be followed keeping the following in mind by National Selection Panel:

- Players recently demoted from national team due lack of performances.
- High performing players from Emerging players' pool
- Minimum 5-6 players from U-19 age group.

**5.5 : Captains and Vice Captains:** Once a National Selection Panel selects the team and submits to Director-in-Charge for Board approval, National Selection Panel must also submit their recommendations for Captain and Vice-Captain for Board of Directors' consideration and approval.

**5.6 : Announcement of Teams/Squads:** Once a National Team or Squad has been selected and finalized by the NSP, it is to be passed onto the Director-in-Charge for Board of Directors approval and subsequently for announcement.

## **6. Player Selection Criteria**

**6.1 :** The selectors shall consider the following when selecting players for Canada national squads/teams:

- Performances (past and present) be it in club competition, provincial, regional, or national championships or international tours or tournaments.
- Physical fitness.
- Players must accept the tour participation agreement.
- All players selected must meet the ICC eligibility criteria for ICC events.
- Contribution to the team environment, including general attitude and behavior.
- Clearance of no-participation in unauthorized and non-sanctioned cricket events

- Players must be in good standing and without any discipline issues pending with province and/or Cricket Canada
- The Board of Directors will notify the Selection Committee in advance if a player is ineligible for selection due to any past misdemeanors.

**If the player is active or engaged in overseas:**

- They must meet ICC player eligibility guidelines.
- The selectors must receive monthly performance reports from his local club/association in the six months leading up to the selection of squads/teams.

## **7. Communication to Membership**

7.1 : Upon approval from Board of Directors, team selection is sent to the General Manager or national coach or team manager (in this order) to inform selected players of their selection.

7.2 : The General Manager or CC Secretary communicates to each province with a list of players from such provinces.

7.3 : The team is announced publicly via web posting, social media, and media release.

## **8. Revision History**

<b>Revision #</b>	<b>Revision Date</b>	<b>Approved By</b>	<b>Major Changes or Reason for Changes</b>
1	9 <sup>th</sup> Feb 2024	CC BoD	Initial Version