

<i>Player Selection policy</i>		
Approved by: Board of Directors, Nov 2017	Last reviewed and revised, December 2020	Document # CC-P0L-014

1. ROLE AND APPOINTMENT OF NATIONAL SELECTORS

1.1: Role of National Selectors: The principal role of the Selection Committees is to select teams to represent Canada that will:

- Maximize Canada’s chances of winning each game or series; and
- Guarantee the long-term success of Canadian cricket.

1.2: Cricket Canada will establish separate selection committees for the Men’s and Women’s programmes.

1.3: Appointment of National Selectors: The Board of Directors is responsible for the appointment of selectors. The composition of the selection committees shall be:

- Selection Chair;
- Selection Secretary;
- Women: at least four selectors, including the coach of the team being selected, with at least one selector from
 - Western Canada (BC, Alberta and Saskatchewan)
 - Eastern Canada (Manitoba, Ontario and East)
- Men: selectors, including the coach of the team being selected with at least 1 person from each of the following regions;
 - British Columbia
 - Prairies (Alberta, Saskatchewan and Manitoba)
 - Ontario
 - Provinces east of Ontario.

The Board of Directors may appoint additional selectors to the men’s committee from provinces with 75 or more teams.

The Board of Directors shall have the authority to appoint new selectors when incumbents become unavailable.

Nominations to the Selection Committee will be by the Provincial Members and the Cricket Canada Women’s committee (for the women’s committee).

All nominations should be based on the criteria and qualifications listed below.

If suitable candidates are not nominated, the Board will have the right to appoint selectors to the Selection Committee.

Selection committee members are appointed for two years.

1.4: Qualifications of Selection Committee Members:

Selection Chairperson:

- Has played at the highest level for Cricket Canada or a full member of the ICC;
- Has outstanding administrative, organizational and communication skills;
- Should not be a Provincial Member representative or a member of the Board of Directors.

The committee chair will normally be appointed by the Board from the selectors.

Selector

- Has played at the highest level for Canada or a full member of the ICC (1st Preference);
- Has played 1st Class cricket in a full member country for at least 2 seasons (2nd Preference) or;
- Has played in a sanctioned international tournament such as IPL, Big Bash, CPL etc;
- Demonstrated capability of analyzing player statistics;
- Demonstrated interest in attending cricket games and availability to do so;
- Should not be a Provincial Member representative or a member of the Board of Directors.
- For women's committee; familiar with the female game at a high level.
- Familiar with ICC qualification and eligibility criteria.

1.5: Secretary responsibilities

- Liaison between the Board of Directors and Selection Committee;
- Prepare minutes of the selection meetings;

- Communicate with players, and coach;
- Maintain selection records.

The secretary will be appointed by the Board as an ex-officio non-voting member of the committee, based on the ability to carry out the above responsibilities. The secretary may be a Director, or Provincial Member representative.

2. SELECTION COMMITTEE RESPONSIBILITIES

2.1: Selection: The Selection Committees are responsible for selecting the following squads to represent Cricket Canada in International Cricket Council competitions and in any other competition if requested by the Board of Directors:

- Senior
- U19

The selection committees also recommend players for consideration for development programmes (HP programme, Academy etc).

The selection criteria for all ICC events shall be “the best team that meets residency and age requirements of the ICC”.

2.2: National Player Monitoring

- Regularly review performance of national squad members (monthly basis during Canadian season);
- Attend regular season matches and review player performance;
- Review fitness levels with the national coach on monthly basis.

2.3: Scouting / talent identification

Selectors should establish regional scouting networks. These should consist of former national team players, level 2 and 3 umpires and level 2 and 3 coaches active within the region, but can also include individuals identified by the selector with the appropriate background and ability to identify talent.

The number of scouts is dependent on the number and geographic distribution of teams in the region, and will be determined in consultation with the selection committee.

All scouts will be identified to the teams and leagues represented within the region.

Scouts can be directly approached by players wanting to be considered for regional or national squads.

2.4: Match Attendance

- All selectors shall attend a minimum of 2 regular season matches, played by current national team players within their region each year to maintain their position on the committee.
- Regional tournaments shall be attended by the regional selector and one selector from another region.
- National tournaments shall be attended by all selectors.
- At the discretion of the Board of Directors, international tournaments can be attended by at least one selector (excluding the coach).

2.5: Selection Events/Camps/schedule

- Selectors shall provide and seek Board approval for a selection program/schedule for the upcoming calendar year prior to November 30 of the preceding year.
- Selectors shall develop and follow a written selection camp policy to be approved by the board.
- Selectors should regularly review the selection camp policy and provide recommendations for updates to the Board.

2.6: Communication

- Each selector shall report to the committee with performance evaluations on each player under consideration in their region from the games attended.
- The national coach shall forward performance/fitness data of each player in existing squads to the selection committee on a monthly basis.
- The coach, tour manager and attending selector shall report to the selection committee the data and performance of each player from every tour or tournament of the national teams.
- Player performance from each tour or tournament shall be discussed by the selection committee and a record kept.

- Regional selectors and the coach shall communicate with any player who is being dropped from the team, prior to the decision being made public.
- Agreements on availability and compensation shall be obtained from the players prior to making final selections.
- Selectors are not to communicate with media in any event or for any cause without prior approval from the Board.
- Selectors should declare any conflicts of interest (actual or perceived) when recommending players for selection.
- Teams are announced by the General Manager after receiving approval from the Board of Directors and forwarding to the members.
- Regional selectors act as liaison for their region and attend all events where new talent may be identified.

3. ROLE OF THE BOARD OF DIRECTORS

3.1: The Board of Directors is responsible for:-

- Appointing and announcing the Selection Committees every two years (generally by October of the current year, to allow the committee to meet and prepare a plan for the upcoming season).
- Communicating with selectors on upcoming tournaments dates and the dates by which team are to be selected.
- Providing selection criteria.
- Providing a list of players that are not eligible for selection for any reason.
- Providing details of the player compensation for the tour.
- Reviewing and approving teams prior to announcement.
- Announcing National Squads and National Teams.
- Suggesting changes if in the opinion of the Board the selectors have not fulfilled their mandate outlined in this policy.
- Approving Selection Committee nominations of captain/s and vice captain/s.

4. SELECTION PROCESS

5.1: National squad

- Once the Selection Committee has been informed as to what tournaments are being held, and when teams for these tournaments must be selected, the process of selecting these teams will begin. The following process applies for all national teams.
- The selection of a National Squad of players will always take place prior to the selection of the National Team. This may occur between 2 and 6 months before a tournament or tour, dependent on when final teams need to be selected.
- This squad should go through at least one training camp conducted by the National Coach prior to the team being selected. The National Squad would generally include between 25 – 30 players.
- By selecting a National Squad of players prior to selecting a team, two objectives are achieved:
 - a more comprehensive selection process can be conducted;
 - a wider range of players can be exposed to high performance training, and other expert coaches

5.2: Development players: Within the National Squad, provision can be made for a maximum of 5 players to be included in the squad primarily for development purposes. This group would mostly be selected from talented players that do not currently have the ability to make the national squads, from regions other than GTA, who would not generally be exposed to expert coaching. Players included on the Development list normally would not be eligible for team selection.

5.3: Selection: The Selection Committee selects the National Squad (the size of squad is dependent on length of tournament and other factors; the committee recommends the number of players to be included). The National Team is to be made up of players who will maximize Canada's chances of winning each game within each tournament or tour. Only players selected in the National Squad (excluding the development players) would be eligible for National Team selection.

5.4: Canadian Development Team: Further to the above process, depending on the perceived status, importance or timing of a certain tournament or tour, the Selection Committee/HP Coaches may at times be instructed by the Board of Directors to select a Canadian Development Team. The main aim of this initiative would be to foster the long-term success of Canadian cricket by allowing a mixture of:

- No more than two experienced National Team players;

- No more than three National Team prospects;
- Talented young players of age 22 and under on 31st Dec of the given year.

5.5: Captains and Vice Captains: Once a National Team has been selected and finalized by the Selection Committee, the selectors are to recommend a captain and vice-captain to the Board of Directors for review/approval.

5.6: Announcement of Teams/Squads: Once a National Team or Squad has been selected and finalized by the Selection Committee, it is to be passed onto the Board of Directors for announcement.

6. PLAYER SELECTION CRITERIA

6.1: The selectors will consider the following when selecting players for Canada national squads/teams:

- Performances (past and present) be it in club competition, national championships or international tours or tournaments;
- Commitment as shown through participation in trials, national initiatives, events and selection camps; participation in Cricket Canada member leagues and tournaments;
- Attitude - demonstrating a strong work ethic, desire to improve and be a team player;
- Physical fitness;
- Acceptance of the tour participation agreement;
- All players selected must meet the ICC eligibility criteria for ICC events;
- Contribution to the team environment, including general attitude and behavior.

6.2: Players must be in good standing with club, league, province and Cricket Canada

6.3: The Board of Directors will notify the Selection Committee in advance if a player is ineligible for selection due to any past misdemeanors.

6.4: If the player is based overseas:

- They must meet ICC player eligibility guidelines.
- The selectors must receive monthly performance reports from their local club/association in the six months leading up to the selection of squads/teams.

7. COMMUNICATION TO MEMBERSHIP

7.1: Upon approval from Board of Directors information is sent to the national coach or team manager for communication to each player.

7.2: The national coach or team manager communicates to each province that has players on the team.

7.3: The team is announced publically via web posting, social media, and media release.

Revision History

Revision #	Revision Date	Approved By	Major Changes or Reason for Changes
1	September 2020		Minor refinements and editorial changes; removal of HP manager's role section
2	December 2020		Separate selection committee for women's teams