



2021 CRICKET CANADA AGM JUNE 26, 2021

President's Report

Rashpal Bajwa

## **President's Report to the Annual General Meeting 2021**

Dear members and all the stake holders

Welcome to the annual general meeting 2021. First and foremost i would like to thank all the provincial members for their support in helping me take on the responsibility of cricket Canada presidency. 2020 was a very challenging and an unprecedented year for all of us. As you all are aware that due to covid 19 we all had to adapt and get accustomed to the new normal. Cricket Canada was no exception. Due to covid 19 not many activities took place on the cricket Pitch.

As a board our main objective was to strengthen our policies and streamline our procedure to assist us in executing Cricket Canada mission statement to **govern, develop and promote cricket across all Canada**. I can very proud that we have taken major steps in the right direction. I would like to take this opportunity to thank all board members for their efforts in helping achieve these objectives.

### **Women cricket**

- 1 The board appointed women coordinator for the year 2020
- 2 independent women committee was established with members from all across the country
- 3 women selection panel consisting of women player was appointed.
- 4 The major step was taken to ensure women representation is always there in cricket Canada **Women Director** position was created and incorporated in the bylaws and was unanimously passed by the board and the members .

### **Infrastructure**

Infrastructure is one of the major pillars for any sport to be successful in developing stages. Cricket Canada is committed to supporting the provinces in there pursuit of cricket facilities across the country. Most of the provinces were awarded infrastructure funding to assist in their attempts to build or improve the cricket facilities. Cricket Canada is in the initial stages of converting an old unused stadium into a cricket stadium.

Cric Hero

Cricket Canada signed a deal with cric hero for providing a platform that will be paid and maintained by cricket Canada with no monetary obligation to the provinces. The objective of

acquiring this app is to bring the whole country on one platform. The roll out has been very seamless and the objective is to have all provinces on this platform by the start of next year.

### **High Performance**

A properly funded and sustainable High Performance is vital. Covid 19 impacted the HP programs in a substantial way.

1 Cricket Canada will be appointing a HP Manager to jump start the programme once we are back to normal

2 MOU was signed with Leeward Island for exchange of players. Nitish kumar playing for Leeward Island in super 50 tournament this year's edition was the by-product of this agreement.

### **GT20**

This tournament play a vital part in our high performance

Its very unfortunate that this year's edition of global t20 is cancelled. Cricket had an understanding with the Malaysian cricket to host the tournament. Due to rising covid19 numbers in Malaysia it was deemed necessary to cancel this year's edition of GT20 .

Some of the negotiated highlights were higher salaries for the Canadian players

Exposure to some developing players from the region the teams are based in.

Team owners to have player development programs in their home province.

### **Development Officers**

Cricket Canada appointed two part time development officers. One based out of Vancouver responsible for the western Canada and one based out of Toronto responsible for the eastern Canada.

Cricket Canada can only move forward if all stakeholders join together and lend a hand of support .The provincial members are the ones that will be executing the plans. Let's all join hands and work towards our collective **vision of making Canada leading cricket nation through growing popularity, building a sustainable organization and achieving international success**

Sincerely

Rashpal Bajwa



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Vice President's Report

David Liverman

## Vice president's report

### ***Main area of responsibility: Governance***

I was appointed to the VP position in July 2020, and I thank the board members for their support and faith in my ability to help the board in its efforts.

A governance committee was established, chaired by me, and including Amjad Bajwa and Ranjit Chaudri from the board, and Shah Jafar and Amit Joshi from the provincial members. This committee proved very effective and are thanked for their efforts.

### By-laws

A major project completed this year was a review and revision of the constitution and by-laws; this continued the work done in the previous year by the governance committee headed by Ranjit Chaudri. The previous by-laws had been in place since 2017, and the move to revise them was driven by a number of factors, including a wish to move towards governance standards established for national sports organizations by Sports Canada, a lack of clarity as to membership requirements, and a need to clearly define the role of the nominating committee and election process. The revised by-laws were approved by the members in an SGM in May.

The changes include: -

- Creation of a director position reserved for women – a first step in trying to ensure the board is diverse
- Definition of the requirements for provincial membership, including a more detailed definition of “effective control”.
- A process for determining if a member retains effective control, and how membership might be impacted if it is deemed that a member does not have effective control of cricket in their province.
- An expanded role for the nominating committee, along with running the nomination process are also tasked with identifying candidates who bring needed skills and competencies to the board.
- Better defining the process by which votes are allocated to members at general meetings.

### Strategic planning

A significant effort was made to put a new strategic plan in place for 2021, so far not completed. An on-line survey was used to better define mission, vision and values as well as main focus areas. Previous plans were analysed, and also those of other NSOs were reviewed. An outline of the plan is prepared but this needs to be finalised and approved; we are awaiting assistance from ICC Americas to complete this final step.

### Policies

A number of policies were reviewed and updated this year.

Important major revisions of Cricket Canada's Harassment (now re-titled "Maltreatment") and Safe Sport policies were made. At a national level, Canada's sports organizations have been working hard to improve the way sports deal with the issues of maltreatment. This has been a major problem in numerous sports, and cricket at all levels in Canada needs to take this issue seriously.

Cricket Canada joined with other national sports organizations in endorsing and adopting the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (see <https://sirc.ca/safe-sport/uccms/>). The UCCMS will provide the foundation for the development of a coordinated implementation strategy to prevent and address maltreatment across all levels of the Canadian sport system, and for all participants (athletes, coaches, officials, administrators, practitioners, etc.). The UCCMS is a result of an extensive consultation process that sought insight and expertise from within the sport system and from external subject matter experts. Maltreatment includes physical, psychological and sexual maltreatment, and the Code provides comprehensive definitions. Cricket Canada thus revised these two policies to reference and adopt the code in their implementation.

The policies are important in a wider ranging effort to provide a safe environment in which Cricket Canada can operate its programmes. Other aspects include volunteer screening-ensuring appropriate checks are made on all those in positions of power and responsibility, education and training, and reporting mechanisms.

The Cricket Canada sanction policy was also revised to clarify how privately run tournaments should be approved. To compliment this revision, a new policy was approved that outlines the consequences for players and officials of taking part in "disapproved" cricket- tournaments that are not formally sanctioned by Cricket Canada and fall under the ICC's definition of disapproved cricket. This policy is aligned with ICC recommendations for national cricket bodies in dealing with these issues.

## Committees

Terms of reference were prepared for the following committees

- Women's committee (reviewed, prepared by Durriya Shabbir)
- Officials committee
- Nominations committee (draft)
- Internal audience committee (revision)

## Internal audit committee

The internal audit committee was composed of Praim Persaud, Mohan Kumar, Pourush Chowdhary and Amit Joshi, supported by the vice-president. The committee met intermittently and will provide their own report.

### Other activities

I continued to have prime responsibility for updating the Cricket Canada web site, and supported Facebook activities. I also regularly attended board meetings and provided input as needed. In an effort to improve communication I provided a monthly Cricket Canada update for “Wickets” magazine from November onwards.

### Conclusion

The lack of cricket due to the COVID epidemic has allowed Cricket Canada to focus to some extent on governance, resulting in some significant changes and improvements. Much work remains including finalising and implementation of the strategic plan, and support to provinces in governance.

*Submitted by David Liverman, VP, Cricket Canada*



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GM REPORT

Ingleton Liburd

## **Cricket (2020)**

- The U19 team played in the ICC Cricket World Cup in New Zealand
- The senior team's tour to Malaysia for the second leg of the ICC CWC Challenge League A was cancelled due to the corona virus pandemic.
- School programs were stopped also due to the pandemic
- A senior national team camp was held in September 2020.
- All national programs were cancelled.

## **Sport Canada**

- Safe Sport training is a requirement for everyone involved with Cricket Canada Programs
- All staff working in Junior programs must take 'Respect in Sport' and Safe Sport training & have a vulnerable sector screening.
- There is a push to have gender equity in sport therefore members should start to identify women who can fill various roles.

## **Coaching Association of Canada (CAC)**

- A pilot NCCP program was held with the Cricket Ontario. After a few amendments we expect to start this program with all members. Pathway material will be sent to members shortly.
- CAC offers a mentorship program for women
- Cricket Canada has adopted the CAC safe sport training and we encourage all provinces to have their representative players and coaches take the training as it will be a requirement once involved in a Canadian national team program.

## **High Performance Coaches**

- Update on high performance coach training through online portal will commence shortly.
- Coaches will have up to six months to complete the training but will have access to portal library for twelve months.

## **ICC**

- ICC Americas T20 will be moved from Canada and will be held at a later date in a country TBD.
- Second round of ICC CWC Challenge League A will be in Malaysia in November /December 2021 third round will be in Canada in 2022.
- ICC Americas women's world cup qualifier date and host are being discussed and will be finalized. November 30<sup>th</sup> is the latest the tournament can be played. If not held then Brazil go through.
- ICC Americas U18 CWC qualifier is also being discussed. The host is USA but travel and quarantine restrictions are delaying decision on dates. Latest it can be held is September 30<sup>th</sup>. If not held, Canada go through.

### **Scoring & Analysis App**

- Cricket Canada has entered into an agreement with CricHeroes to develop a **Cricket Canada Match Centre App**. Some members are already using the App.
- The platform offers the following and more
  - All Provincial members have their own access under the Cricket Canada platform
  - All Provincial member information is instantly available to Cricket Canada.
  - The information required for ICC is much more accessible.
  - Cricket Canada will have immediate access to teams and player list. Information is private.
  - Analysis information for coaches, selectors and technical staff is easily accessible.

### **Event Calendar**

- The proposed Cricket Canada Event Calendar can be found [here](#).

### **Other**

- Development Officers hired and started work slowly but as things are now opening up they will have more involvement with the Provinces.
- Cricket Canada is working with Sideline Learning on a project to benefit members with having all information in one place, online courses etc. Sideline has shared information with all Provinces. We will be arranging training sessions from next week with the members.
- A decision with the ACC vs CC case with ACA as affected party awarded ACA as the member however ACC is appealing and the case is still with SDRCC.

member and sponsor relationships	publications such as Wickets Magazine. Increase news posts via the website. Press releases on a regular basis – Has increased mainstream media coverage.			
Golf Tournament	Organize a CC golf tournament in 2021 to invite CEO's of large corporations to attract sponsorship opportunities.		July 1, 2021	In progress

Yours in Cricket,



Mohammed Shaikh  
 Director at Large Cricket Canada

June 12, 2021

## Director's Report (Go Cricket)

Mohammed Shaikh



Dear Members

I hope you all are well and keeping yourself safe for COVID-19.

After the conclusion on the 2020 AGM, I was assigned the Go Cricket Portfolio by the Cricket Canada Board of Directors. During this time my team and I worked on making improvements to our social media platforms, to increase our presence and fan base. Please see below for some of the projects that were worked on and the status.

### Major objectives for year (as lead):

1. Increase social media presence
2. Create a mailing list of fans
3. Organize CC Golf Tournament to attract sponsors

### Major Objectives for year (as support):

1. Assist with teams
2. Assist with event planning
3. Assist GM to obtain team sponsorships

Task/ goal	Source	Date assigned	Deadline/ timelines	Status
Increase Social media Presence	Create contests to engage fans via Facebook. Engaged a digital media manager to create posts on a regular basis		March 31, 2021	Contests are ongoing.
Improve website	Working with developer to create a online store of CC products			Considering looking for a new developer
Develop streaming production	Working to sign a digital media partner		December 31, 2021	Nearing completion
Improve PR and media, government,	Ensure that the public and members are always in the loop. Media		Ongoing	

June 12, 2021



## Winning Teams – Director’s Report

Dear CC Provincial Members and Peers,

**Year One:** Served as Director in charge of Governance where I suggested and drafted some fundamental changes to CC Bylaws and updated a few policies to make CC operations more transparent and effective to assist our members and CC alike. Drafted Bylaw changes were never discussed, or deliberated with members. In addition to looking after CC Governance and Policies, fully engaged myself in every discussion of Cricket Canada BOD and promptly responded and actioned all that was asked for or expected off me. Highlights of some critical work that were tasked and accomplished are:

- Define Effective Control definition
- Update membership criteria
- Handled communication with ACC and ACA
- Negotiations with GT20 management alongside BOD peers
- Policy for selection and nomination of national players and prospects to GT20 Canadian pool
- Assisted GT20 management, extended full cooperation and support to CC & GT20 management in successful conduct of 2019 Canada GT20 in Brampton

**Year Two:** Following the 2020 AGM in June, was trusted with the Winning Teams portfolio thank to Mohammed Shaikh and Rashpal Bajwa for their trust in me with such an important portfolio. I was very excited and thrilled, as I knew I would definitely be able to make a noticeable difference to the Winning Teams thru my vast knowledge and experience as a cricketer. My enthusiasm and energy were curtailed by Pandemic COVID-19 restrictions and one after the other all ICC events for Associate countries were either cancelled or postponed for future dates. Despite these setbacks, I continued to work with coaching staff, Captain/Vice Captain, and players to keep them engaged and motivated. Highlights of some of the work accomplished in **Year Two:**

- Worked with GM and Mohammed to understand the current status of the Winning teams portfolio
- Discussed future plans and change in team culture to stress the need of improved commitment from players by establishing player fitness standards and assured them of my & CC BOD’s full support

- Suggested & requested a permanent national coach hiring process to be initiated to facilitate a permanent full time coach to be available 60 days prior to any international commitment for Team Canada
- Conducted a high-intensity four-day cricket camp for national prospects including current national players in Mississauga, which was a huge success. Thanks to Ingleton Liburd, Amrinder Bhinder, Shah Zafar and support staff for their support and assistance prior and during the camp
- Assisted & cooperated with Cricket Ontario in conducting a very successful U18 Elite Junior event at King City to gauge the talent for national youth team for ICC U19 qualifier and World Cup
- Extended full support to Women's team coordinator, Duriya and pledged any support from my end to promote, grow and improve performance of Women's National team
- Kept national team prospects and players engaged and motivated with consistent and regular communication & to keep them abreast of the updates on Cricket & Cricket Canada
- Assisted Governance Committee and VP in finalizing the fundamental changes to Bylaws (These were unanimously approved by membership at SGM-2021)
- Actively participated and attended all BOD meetings and promptly communicated with independent input on all matters presented to BOD

**Last words:** As a Director-At-Large, after reviewing my own performance and self-assessment based on my engagement, efforts, enthusiasm, professionalism, willingness & cooperation extended & displayed in the last two years, I am confident and hopeful that I have lived up to expectations and trust you all have conferred in me. I will continue to strive to achieve improved goals for cricket in Canada and Cricket Canada.

We are one Team! Team Canada.



**CRICKET**  
CANADA

Ranjit Chaudhri,  
Director Winning Teams



## **General Secretary Report June 2021**

As General Secretary of Cricket Canada, I was responsible for providing communication support to the Board and membership through timely and accurate collection and sharing of information directly related to the Board's activities.

My work ensured that the Board was well informed as we navigated through the year and the Board's activities were well-documented for the use of the Board Members.

### **Meetings**

I had the pleasure of organizing board meetings. To provide effective administrative support, I recorded all Meeting Minutes, Motions and Decisions. Copies of both Board meeting minutes and committee meeting minutes were archived to ensure transparency. I distributed copies of the Board meetings and actions to Board members promptly after meetings. In addition to keeping the record of attendance I ensured that there is a quorum at the Board Meetings.

### **Correspondence**

In my role as general secretary, I understand the importance of communication and responsibly conducted General Board correspondence both internally and externally. This included notifying Board members of meetings in a timely manner, and addressing concerns that were voiced by public throughout the year.

### **Record Keeping**

All copies of the Organization's by-laws and Board's policy statements were kept updated. I also ensured that all official documents are properly archived, these documents include Lists of Officers, Board Member, Committees and General Membership.

Congratulations to everyone on a successful year. Given the unique nature of the year with COVID and related restrictions I feel that we all contributed to the best of our ability.

It has been an honor serving as General Secretary of Cricket Canada. I look forward to being an integral part of the board in the coming years as Cricket Canada grows and prospers.

Best Regards,

Farhan Khan

General Secretary Cricket Canada

