

<b><i>Player Selection policy</i></b>		
Approved by: Board of Directors, Nov 2017	Last reviewed Date:	Document # CC-POL-014

## **1. ROLE AND APPOINTMENT OF NATIONAL SELECTORS**

1.1: Role of National Selectors: The principal role of the Selection Committee is to select teams to represent Canada that will:

- Maximize Canada’s chances of winning each game or series; and
- Guarantee the long-term success of Canadian cricket

1.2: Appointment of National Selectors: The Board of Directors is responsible for the appointment of selectors .The composition of the selection committee shall be:

- Selection Chair
- Selection Secretary
- Selectors, including the coach of the team being selected with at least 1 person from each of the following regions.
  - British Columbia
  - Prairies (Alberta, Saskatchewan and Manitoba)
  - Ontario
  - Provinces East of Ontario

The Board of Directors may appoint additional selectors from provinces with 75 or more teams.

The Board of Directors shall have the authority to appoint new selectors when incumbents become unavailable.

Nominations to the Selection Committee will be by the Provincial Members .

All nominations should be based on the criteria and qualifications listed below.

If suitable candidates are not nominated by Provincial Members, the Board will have the right to appoint selectors to the Selection Committee.

Selection committee members are appointed for two years.

1.3: Qualifications of Selection Committee Members:

Selection Chairperson:

- Has played at the highest level for Cricket Canada or a full member of the ICC
- Has outstanding administrative, organizational and communication skills
- Should not be a Provincial Member representative or a member of the Board of Directors.

The committee chair will normally be appointed by the Board from the selectors.

Selector

- Has played at the highest level for Canada or a full member of the ICC (1<sup>st</sup> Preference)
- Has played 1<sup>st</sup> Class cricket in a full member country for at least 2 seasons ( 2<sup>nd</sup> Preference) or
- Has played in a sanctioned international tournament such as IPL, Big Bash, CPL etc
- Demonstrated capability of analyzing player statistics
- Demonstrated interest in attending cricket games and availability to do so.
- Should not be a Provincial Member representative or a member of the Board of Directors

1.4: Secretary responsibilities

- Liaison between the Board of Directors and Selection Committee
- Prepare minutes of the selection meetings
- Communicate with players, coach and High Performance Manager
- Maintain selection records

The secretary will be appointed by the Board as an ex-officio non-voting member of the committee, based on ability to carry out the above responsibilities. The secretary may be a Director, or Provincial Member representative.

## **2. SELECTION COMMITTEE RESPONSIBILITIES**

2.1: Selections: The Selection Committee is responsible for selecting the following squads to represent Cricket Canada in International Cricket Council

competitions and in any other competition if requested by the Board of Directors:

- Senior Men
- Womens'
- U19 (Boys)

The selection committee also recommends players for consideration for development programmes (HP programme, Academy etc).

The selection criteria for all ICC events shall be "the best team that meets residency and age requirements of the ICC".

## 2.2: National Player Monitoring

- Regularly review Performance of national squad members (monthly basis during Canadian season)
- Attend regular season matches and review player performance
- Review fitness levels with the national coach on monthly basis

## 2.3: Scouting / talent identification

Selectors should establish regional scouting networks. These should consist of former national team players, level 2 and 3 umpires and level 2 and 3 coaches active within the region, but can also include individuals identified by the selector with the appropriate background and ability to identify talent.

The number of scouts is dependent on the number and geographic distribution of teams in the region, and will be determined in consultation with the selection committee.

All scouts will be identified to the teams and leagues represented within the region.

Scouts can be directly approached by players wanting to be considered for regional or national squads.

## 2.4: Match Attendance

- All selectors shall attend a minimum of 2 regular season matches played by current national team players within their region each year to maintain their position on the committee.
- Regional tournaments shall be attended by the regional selector and one selector from another region

- National tournaments shall be attended by all selectors

International tournaments shall be attended by at least one selector (excluding the coach).

#### 2.5: Selection Events/Camps/schedule

- Selectors shall provide and seek Board approval for a selection program/schedule for the upcoming year prior to Nov 30 of each year
- Selectors shall follow a written selection camp policy to be approved by the board.
- Selectors should regularly review the selection camp policy and provide recommendations for updates to the Board.

#### 2.6: Communication

- Each selector shall report to the committee with performance evaluations on each player under consideration in his/her region from the games attended
- The national coach shall forward performance/fitness data of each player in existing squads to the selection committee on a monthly basis
- The coach, tour manager and attending selector shall report to the selection committee the data and performance of each player from every tour or tournament of the national teams.
- Player performance from each tour or tournament shall be discussed by the selection committee and a record kept.
- Regional selector and the coach shall communicate with any player who is being dropped from the team, prior to the decision being made public.
- Agreements on availability and compensation shall be obtained from the players prior to making final selections
- Selectors are not to communicate with media in any event or for any cause without prior approval from the Board
- Teams are announced by the General Manager after receiving approval from the Board of Directors and forwarding to the members
- Regional selectors act as liaison for their region and attend all events where new talent may be identified.

### **3. ROLE OF THE BOARD OF DIRECTORS**

3.1: The Board of Directors is responsible for :-

- Appointing and announcing the Selection Committee annually (generally by October of the current year, to allow the committee to meet and prepare a plan for the upcoming season)
- Communicating with selectors on upcoming tournaments dates and the dates by which team are to be selected
- Providing selection criteria
- Providing a list of players that are not eligible for selection for any reason
- Providing details of the player compensation for the tour
- Reviewing and approving teams prior to announcement
- Announcing National Squads and National Teams
- Suggesting changes if in the opinion of the Board the selectors have not fulfilled their mandate outlined in this policy
- Approving Selection Committee's nominations of Captain/s and Vice Captain/s

#### **4. ROLE OF CANADA'S CRICKET HIGH PERFORMANCE MANAGER (HPM)**

4.1: The Canadian Cricket High Performance Manager (HPM) works with the National Coaches and National Academy to plan, implement and monitor the training and playing programs of Canada's elite cricketers – both senior (men and women) and U19.

4.2: In conjunction with the National Coaches they conduct training and pre tournament camps for these players, and are also involved with organizing tours both to and from Canada to aid their improvement. The major goal of the HPM is to continually improve Canada's elite players and coaches so that Canada can succeed at an international level.

4.3: The HPM will also advise selectors about the team make up based on knowledge of the opposition and prevailing conditions of the venue.

#### **5. SELECTION PROCESS**

5.1: National squad

- Once the Selection Committee has been informed as to what tournaments are being held, and when teams for these tournaments must be selected, the process of selecting these teams will begin. The following process applies for all national teams.
- The selection of a National Squad of players will always take place prior to the selection of the National Team. This may occur between 2 and 6 months before a tournament or tour, dependent on when final teams need to be selected
- This squad should go through at least one training camp conducted by the National Coach prior to the team being selected. The National Squad would generally include between 25 – 30 players.
- By selecting a National Squad of players prior to selecting a team, two objectives are achieved:
  - a more comprehensive selection process can be conducted
  - a wider range of players can be exposed to the HPM, and other expert coaches

5.2: Development players: Within the National Squad, provision can be made for a maximum of 5 players to be included in the squad primarily for development purposes.

This group would mostly be selected from talented players that do not currently have the ability to make the national squads, from regions other than GTA, who would not generally be exposed to expert coaching.

Players included on the Development list would not be eligible for team selection, unless authorized by the HPM.

5.3: Selection: The Selection Committee, taking into consideration recommendations from the HPM, selects the National Squad.

The National Team is to be made up of players who will maximize Canada's chances of winning each game within each tournament or tour. Only players selected in the National Squad (excluding the Development List) would be eligible for National Team selection.

5.4: Canadian Development Team: Further to the above process, depending on the perceived status, importance or timing of a certain tournament or tour, the Selection Committee/HP Coaches may at times be instructed by the Board of Directors to select a Canadian Development Team. The main aim of

this initiative would be to foster the long-term success of Canadian Cricket by allowing a mixture of:

- No more than two experienced National Team players
- No more than three National Team prospects
- Talented young players of age 22 and under on 31<sup>st</sup> Dec of the given year.

5.5: Captains and Vice Captains: Once a National Team has been selected and finalized by the Selection Committee, the selectors are to recommend a Captain and Vice-Captain to the Board of Directors for review/approval.

5.6: Announcement of Teams/Squads: Once a National Team or Squad has been selected and finalized by the Selection Committee, it is to be passed onto the Board of Directors for announcement.

## **6. PLAYER SELECTION CRITERIA**

6.1: The selectors will consider the following when selecting players for Canada national squads/teams:

- Performances (past and present) be it in club competition, national championships or international tours or tournaments
- Physical fitness
- Player must accept the tour participation agreement
- All players selected must meet the ICC eligibility criteria for ICC events
- Contribution to the team environment, including general attitude and behavior

6.2: Players must be in good standing with club, league, province and Cricket Canada

The Board of Directors will notify the Selection Committee in advance if a player is ineligible for selection due to any past misdemeanors.

6.3: If the player is based overseas:

- They must meet ICC player eligibility guidelines
- The selectors must receive monthly performance reports from his local club/association in the six months leading up to the selection of squads/teams.

## **7. COMMUNICATION TO MEMBERSHIP**

7.1: Upon approval from Board of Directors – information is sent to the national coach or team manager for communication to each player

7.2: The national coach or team manager communicates to each province that has players on the team

7.3: The team is announced publically via web posting, social media, and media release.

### **Revision History**

<b>Revision #</b>	<b>Revision Date</b>	<b>Approved By</b>	<b>Major Changes or Reason for Changes</b>